**Creation of Jobs**

1804. SHRI SATISH PRADHAN:
DR. T. SUBBARAMI REDDY:
SHRI MOOLCHAND MEENA:

Will the Minister of LABOUR be pleased to state:

(a) whether the bulk of the 40 million jobs to be created worldwide in the next 20 years, especially in services, manufacturing sector could benefit India;

(b) if so, whether this is possible only after students are given the right direction and advice;

(c) if so, the steps Government propose to take to get benefit from these worldwide jobs; and

(d) to what extent the country has succeeded in getting the same?

THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA): (a) to (d) As per International Labour Organisation a large number of jobs to be created worldwide in the coming decades could benefit India. Continues focus on vocational education and skill development in line with the demand of the labour market with an extension to informal sector could be one of the important factors. Recognizing this during the Tenth Five Year Plan side by side with the creation of additional job opportunities, emphasis is laid on vocational education and skill development for the new entrants to the labour force and also update/upgrade the skills of the existing workforce.

**Minimum wage for day-Labourers**

1805. SHRI MATILAL SARKAR: Will the Minister of LABOUR be pleased to state:

(a) the amount of minimum wage for the day-labourers as decided by the Central Government and different State Governments separately for the years 2001-02, 2002-03, 2003-04 upto the 31st October, 2003;

(b) the procedure adopted by the Central Government to ensure that the labourers get minimum wages; and

(c) the number of cases that have come during the last year to Government's notice as labour disputes, how many are settled up and how many are pending till date?

THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA): (a) The minimum wages in both Central and State spheres are revised/updated from time to time. Two statement showing latest rates of minimum wages of Central and State spheres as on 1.4.2003 and 30.6.03 are enclosed as Statement—I and II respectively (*See* below).

(b) and (c) The Minimum Wages Act, 1948 provides for enforcement both the Central and the State sphere. As per the procedure laid down in the Act, Inspectors are appointed, who conduct regular inspections and advise the employers to pay shortfall of wages whenever they come across any case of non-payment or less payment of minimum wages. In case of non-adherence, there are legal and penal provisions in the Act against the defaulting employers. A statement indicating enforcement of minimum wages in the Central sphere is at Statement-III.

***Statement-I***

*Scheduled Employment for which Central Government has fixed minimum wages under the minimum wages Act, 1948 as on 01.04.2003*

| Sl. No. | Name of Employment | Basic Wages w.e.f. | Minimum Wage including V D A to the lowest paid worker in rupees |
|---|---|---|---|
| 1. | Agriculture | 11.11.1999 | 90.05 |
| 2. | Construction/Maintenance of Roads and Building Operations | 01.10.2001 | 56.44 |
| 3. | Maintenance of buildings | -do- | -do- |
| 4. | Construction and Maintenace | -do- | -do- |
| 5. | Gypsum mines | -do- | -do- |
| 6. | Barites mines | -do- | -do- |
| 7. | Bauxite mines | -do- | -do- |
| 8. | Manganese mines | -do- | -do- |
| 9. | China Clay mines | -do- | -do- |
| 10. | Cyanide mines | -do- | -do- |

| Sl. No. | Name of Employment | Basic Wages w.e.f. | Minimum Wage including V D A to the lowest paid worker in rupees |
|---|---|---|---|
| 11. | Copper mines | -do- | -do- |
| 12. | Clay mines | -do- | -do- |
| 13. | Stone mines | -do- | -do- |
| 14. | White clay mines | -do- | -do- |
| 15. | Ochre mines | -do- | -do- |
| 16. | Fire Clay mines | -do- | -do- |
| 17. | Steatite (Soapstone and Talc) mines | -do- | -do- |
| 18. | Asbestos mines | 01.10.2001 | 56.44 |
| 19. | Chromate mines | -do- | -do- |
| 20. | Quartzite mines | -do- | -do- |
| 21. | Quartz mines | -do- | -do- |
| 22. | Silica mines | -do- | -do- |
| 23. | Magnetite mines | -do- | -do- |
| 24. | Graphite mines | -do- | -do- |
| 25. | Feldspar mines | -do- | -do- |
| 26. | Red oxide mines | -do- | -do- |
| 27. | Laterite mines | -do- | -do- |
| 28. | Dolomite mines | -do- | -do- |
| 29. | Iron Ore mines | -do- | -do- |
| 30. | Granite mines | -do- | -do- |
| 31. | Wolfrarm mines | -do- | -do- |
| 32. | Magnetite mines | -do- | -do- |
| 33. | Rock phosphate mines | -do- | -do- |
| 34. | Hematite mines | -do- | -do- |
| 35. | Marble and Calcite mines | -do- | -do- |
| 36. | Uranium mines | -do- | -do- |
| 37. | Mica mines | -do- | -do- |
| 38. | Employment in Lignite mines | -do- | -do- |
| 39. | Employment in Gravel mines | 01.10.2001 | 56.44 |
| 40. | Employment in the Slate mines | -do- | -do- |
| 41. | Employment in laying down of underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling, electric lines water supply lines, and sewerage pipe lines | -do- | -do- |
| 42. | Loading, Unloading in Railways Goods Shed | 12.07.1994 | 54.30 |
| 43. | Ash Pit Cleaning in Railways | -do- | -do- |

| Sl. No. | Name of Employment | Basic Wages w.e.f. | Minimum Wage including V D A to the lowest paid worker in rupees |
|---|---|---|---|
| 44. | Stone Breaking and Stone Crushing | 01.08.1997 | 72.97 |
| 45. | Security Services* | 31.05.2001 | 70.00 |

*Rate as per draft notification.

***Statement-II***

*Minimum rates of wages of the unskilled workers in different States/ Union Territory administrations as on 30.06.2003*

| Sl.No. | State/Union Territory Administration | Rate of Minimum Wages per day (in rupees) | Remarks |
|---|---|---|---|
| (1) | (2) | (3) | (4) |
| 1. | Andhra Pradesh | 52.00 to 96.83 | Rates vary from employment to employment; includes VDA |
| 2. | Arunachal Pradesh | 39.87 to 42.11 | Rest vary from Area to Area |
| 3. | Assam* | 50.00 to 63.00 | Rates vary from employment to employment; includes VDA |
| 4. | Bihar* | 45.18 to 64.62 | Rates vary from employment to employment; includes VDA |
| 5. | Chhattisgarh* | 52.87 to 79.13 | Rates vary from employment to employment; includes VDA |
| 6. | Goa | 60.00 to 125.00 | Rates vary from employment to employment |
| 7. | Gujarat* | 50.00 to 99.20 | Rates vary from employment to employment; includes VDA |
| 8. | Haryana* | 83.31 | Single rate for all employments |

| (1) | (2) | (3) | (4) |
|---|---|---|---|
| 9. | Himachal Pradesh | 60.00 | Single rate for all employments |
| 10. | Jammu & Kashmir | 45.00 | Single rate for all employments |
| 11. | Jharkhand* | 64.73 | Single rate for all employments |
| 12. | Karnataka* | 51.63 to 84.22 | Rates vary from employment to employment; includes VDA |
| 13. | Kerala* | 67.14 to 169.04 | Rates vary from employment to employment; includes VDA |
| 14. | Madhya Pradesh* | 54.56 to 82.58 | Rates vary from employment to employment; includes VDA |
| 15. | Maharashtra* | 45.00 to 169.04 | Rates vary from employment to employment; includes VDA |
| 16. | Manipur* | 66.00 | Single rate for all employments; includes VDA |
| 17. | Meghalaya* | 50.00 | Single rate for all employments; includes VDA |
| 18. | Mizoram | 84.00 | Single rate for all employments |
| 19. | Nagaland | 50.00 | Single rate for all employments |
| 20. | Orissa* | 52.50 | Single rate for all employments |
| 21. | Punjab* | 82.65 | Single rate for all employments |
| 22. | Rajasthan* | 60.00 to 70.65 | Rates vary from employment to employment; includes VDA only in six employments |
| 23. | Sikkim | | The Ministry of Home Affairs has recently issued Presidential Notification extending the Minimum Wages Act, 1948 in the State |

| (1) | (2) | (3) | (4) |
|---|---|---|---|
| 24. | Tamil Nadu* | 52.66 to 125.20 | Rates vary from employment to employment; includes VDA |
| 25. | Tripura* | 50.00 to 53.00 | Rates vary from employment to employment; includes VDA only in two employments |
| 26. | Uttar Pradesh* | 58.00 to 105.07 | Rates vary from employment to employment; includes VDA |
| 27. | Uttaranchal* | 58.00 to 106.31 | Rates vary from employment to employment; includes VDA |
| 28. | West Bengal* | 62.42 to 203.86 | Rates vary from employment to employment; includes VDA |
| 29. | Andaman & Nicobar | 100.00 to 124.42 | Rates vary from employment to employment |
| 30. | Chandigarh* | 100.00 | Rates vary from employment to employment; includes VDA |
| 31. | Dadra Nagar & Haveli | 50.00 to 80.00 | Rates vary from employment to employment |
| 32. | Daman & Diu | 50.00 to 60.00 | Rates vary from employment to employment |
| 33. | Delhi* | 107.10 | Single rate for all employments; includes VDA |
| 34. | Lakshadweep* | 52.00 | Single rate for all employments; includes VDA |
| 35. | Pondicherry | 19.25 to 100.00 | Rates vary from employment to employment |

*State which has adopted Variable Dearness Allowance as a component of Minimum Wages.

***Statement-III***

*Enforcement of minimum wages in the Central Sphere during* 2002-2003

| Sl.No. | | 2002-2003 |
|---|---|---|
| 1. | No. of Inspections made | 18444 |
| 2. | No. of irregularties detected | 225777 |
| 3. | No. of claim cases pending | 5927 |
| 4. | No. of claim cases filed during the year | 2839 |
| 5. | No. of claim cases decided | 3019 |
| 6. | No. of prosecution cases pending | 49975 |
| 7. | No. of prosecutions filed | 7002 |
| 8. | Prosecution cases decided | 5102 |
| 9. | Amount of compensation Awarded | 21371712 |
| 10. | Total amount of fine imposed (in Rs.) | 2152700 |
| 11. | Amount Recovered (in Rs.) | 8368304 |

**Vocational Training Project, Phase-II**

1806. SHRI JANARDHANA POOJARY: Will the Minister of LABOUR be pleased to state:

(a) whether the state Government of Karnataka has submitted a proposal for formulation of Vocational Training Project Phase-II through the World Bank assistance; and

(b) if so, the details and the present status thereof?

THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA): (a) Yes, Sir.

(b) The proposal for the State of Karnataka includes development of 14 existing ITIs as Centres of Excellence, development and modernisation of 3 existing Women ITIs, setting up of 4 Instructor Training Wings and 5 Vocational Training Wings for persons with disabilities in existing ITIs